

MCPASD LGBTQ+ RESOURCE GUIDE

ORGANIZATIONS

Gay, Lesbian, and Straight Education Network (GLSEN) - Pronounced “glisten,” the main goal of this organization is to improve the school climate for LGBTQ+ youth. They provide research-informed solutions, educational resources, and work with decision makers to create inclusive, safe school policies for youth in grades K-12. <https://www.glsen.org/>

Gay Straight Advocates for Education (GSAFE) - An organization whose mission is to increase the capacity of LGBTQ+ students, educators, and families to create schools in Wisconsin where all youth thrive. They do this by: developing the leadership of LGBTQ+ students; supporting Gay-Straight Alliances; training educational staff; advancing educational justice; advocating for public policy, and deepening racial, gender, trans, and social justice. <https://www.gsafewi.org/>

Gender Spectrum - Gender Spectrum’s mission is to create a gender-inclusive world for all children and youth. To accomplish this, they help families, organizations, and institutions increase understanding of gender and consider the implications that evolving views have for each of us. <https://www.genderspectrum.org/>

National Queer Asian Pacific Islander Alliance (NQAPIA) - This organization is a federation of lesbian, gay, bisexual, and transgender (LGBT) Asian American, South Asian, Southeast Asian, and Pacific Islander (AAPI) organizations. They seek to build the organizational capacity of local LGBT AAPI groups, develop leadership, promote visibility, educate our community, enhance grassroots organizing, expand collaborations, and challenge anti-LGBTQ bias and racism. <http://www.nqapia.org/wpp/>

Welcoming Schools - Human Rights Campaign created Welcoming Schools which is the nation's premier professional development program providing training to elementary school educators to: welcome diverse families, create LGBTQ and gender inclusive schools, prevent bias-based bullying, and support transgender and non-binary students. Classroom lessons are available on their website. <http://www.welcomingschools.org/>

Parents, Families and Friends of Lesbians and Gays (PFLAG) - Uniting people who are lesbian, gay, bisexual, transgender, and queer (LGBTQ) with families, friends, and allies, PFLAG is committed to advancing equality through its mission of support, education, and advocacy. <https://pflag.org/> pflagmadison@yahoo.com (608)848-2333

SUPPORT GROUPS

Teens Like Us through Briarpatch - The Teens Like Us Program's (TLU) main goal is to provide support and education for lesbian, gay, bisexual, transgender and queer youth ages 13-18. TLU provides a safe place for youth to meet with their peers. The group also serves youth questioning their sexuality as well as youth from LGBT- headed families. <https://youthsos.org/programs/youth-development/teens-like-us>

Transparent Group - This is a support group for families from all over Wisconsin who have transgender, non-binary, or gender-expansive youth. They meet on the 2nd Monday of the month

throughout the school year in Madison, from 6-8pm. This is a safe, affirming space to process all the things you are going through. <https://studentservices.madison.k12.wi.us/node/333>

Orgullo Latinx - A new initiative called *Orgullo Latinx LGBT+ of Dane County* has been created to support and enhance the lives of the Latinx LGBT+ community in Dane County. *Orgullo Latinx LGBT+*'s mission is to build a safe, ethnically, equitable and racial social just place for the Latinx LGBT+ community in Dane County where the LGBT+ community can thrive. For more information on their outreach services, call Christian Alejandro Real Merino, Coordinator of Outreach, (608)469-9102. <http://orgullolatinx.weebly.com/>

Proud Theatre - Proud Theater is open to youth ages 13 to 19 who identify as lesbian, gay, bisexual, transgender, queer/questioning or who are allied with the queer community (LGBTQ+). Proud Theater is also open to youth with LGBTQ+ parents. Empowering and creative, Proud Theater encourages young people to share their own stories through original theatrical works which they then present to the community at large throughout the school year.

<https://proudtheater.org/>

MEDICAL/MENTAL HEALTH

Pediatric and Adolescent Transgender Health (PATH) Clinic

Medical education and treatment for youth who are gender-variant (608)263-6420

<https://www.uwhealthkids.org/pediatric-diabetes/pediatric-and-adolescent-transgender-health-path-clinic/41750>

Mental Health Resources

For more information about mental health resources, contact your student services team for a list of mental health providers.

DISTRICT FORMS/POLICIES

[Gender Support and Communication Plan](#)

[Name/Gender Change request form](#)

[WiAA Sports Policy](#) for students who are transgender

[Guidance for School Staff](#)

[MCPASD Gender Inclusion Policy](#)

LITERATURE/BOOKS

[Link to Resource list](#) for selecting gender inclusive books

PROFESSIONAL DEVELOPMENT

Handout: [LGBTQ+ Terminology](#)

Presentation: [Supporting Our LGBTQ+ Youth and Families](#)

MCPASD LGBTQ+ Hidden Curriculum training (first started during the 2017-18 school year)