

MIDDLETON-CROSS PLAINS AREA SCHOOL DISTRICT

**Teacher Employee Handbook Meeting
District Administrative Center
7106 South Avenue, Middleton, WI 53562**

**NOTICE OF COMMITTEE MEETING
Wednesday, November 12, 2014 8:30 a.m.-3:30 p.m.**

Final Agenda

1. Approval of Minutes from October 22, 2014 Committee Meeting-Don
2. Review of Timeline for Completion of Handbook Process-Don
 - Completion of Handbook for 2015-16 Process by December 3, 2015
 - Board Initial Consideration of Language-December 8
 - Possible Board Approval-December 15
 - Items that warrant revisiting in March of 2015-Compensation Committee
 - Compensation Committee Timeline Development
 - Clarifying Areas of Consensus/Non-consensus with straw poll system-Don
3. Special Education Licensure Pilot-Update-Move Consideration of Pilot to Compensation Committee-Jerry/George
4. Special Education Language Items Review-Jerry
 - Diagnostic Requirements
 - Stipends-(Compensation Committee)
 - Speech/Language Evaluation Load
 - Teachers as LEA Reps
 - Elementary Case Management Time-Changes take effect in 2015-16
5. Review Items from Sections 1-3-Don/Tabatha
 - 2.01-Reference to 6.03 added
 - 2.12-add “intentionally” to language
 - 2.14-See areas of emphasis and some new language to address concerns
6. Items for Additional Research/Discussion
 - Temporary Contracts-reference to granting seniority if hired as permanent position 5.08-Tabatha
 - Non-Renewal 6.02 Tabatha
 - Due to Reduction in Force/Involuntary Transfer-Review new language
 - Involuntary Transfer/District Seniority-5.07-Tabatha
 - Discipline & Discharge 6.03- Don
 - Grievance Procedure 6.04, 6.05-Don
 - MEA Distribution of Print Material to Classrooms-See separate language-Don
 - Pay for Presentation Time 4.05 and 5.17-See new language related to prep time, not presentation time.-George

- Pay for Elementary Recess Duty-Tabatha will develop new language-consideration of options-Tabatha
- Overloads-Proposal of 100% vs. 70%-Board/Budget Consideration 4.05-Don
- Teaching Hours-See new language-George/Tabatha
- Specials Section Load-What is fulltime?-George
- Voluntary Transfer/Posting of Vacancies/Filling of Vacancies 5.02-5.07-Tabatha
- Previous Teacher Experience/Grad Credit/Placement on Salary Schedule-Discussion with considerations forwarded to Compensation Committee-Don

7. Other Items

- Other Time Sensitive Items for Future Agendas or Clarification of Other Items Submitted by Committee Members-Don
- Faculty/Staff Advisory Teams-School and District-Don
- Compensation Committee Formation and Timeline-March 9/16 Board Consideration Target--Follow-up from #2-Don

8. Next Meeting Date:

Thursday, December 2, 2014-5:30-7:30– District Administrative Center

11.10.14