

MIDDLETON-CROSS PLAINS AREA SCHOOL DISTRICT

Teacher Employee Handbook Meeting
District Administrative Center
7106 South Avenue, Middleton, WI 53562

Committee Meeting Minutes
Thursday, October 2, 2014

The meeting began at 5:18 p.m.

Present: JoEllen Pauls, Sue Malliet, Jessie Moore, George Mavroulis, Don Johnson, Tabatha Gundrum, Kellie Collins, Tricia Rodey, Jerry Moen, Sarah Pflasterer, Brenda Weiss, Brent Siler, Board Representatives: Bob Green, Diane Hornung, and Annette Ashley (arrived at 5:45 p.m.)

Not Present: Kari Weiss

Link: https://www.youtube.com/watch?feature=player_detailpage&v=AGsogtLzVkk#t=91

1. Approval of Minutes from August 18, August 19, and August 20, 2014 Committee Meetings

MOVED by Bob Green **SECONDED** by JoEllen Pauls **to approve** the minutes of August 18, August 19, and August 20, 2014. **Motion carried unanimously, 12-0.**

Link: https://www.youtube.com/watch?feature=player_detailpage&v=AGsogtLzVkk#t=220

2. Additional District Information for the Certified Staff Handbook

Don began the discussion by clarifying the additional items highlighted in yellow. These items address the working conditions and administrative policies for the district. Don asked the committee if they had any questions or concerns on the additions. The committee will review these sections again and this will be discussed at the next meeting.

Link: https://www.youtube.com/watch?feature=player_detailpage&v=AGsogtLzVkk#t=263

3. Review of Semi-Final Draft of the Handbook for 2014-2015

The committee reviewed the semi-final draft of the handbook. Don asked the committee to review this again prior to the next meeting of the committee. Tabatha reviewed the process in putting the new document together. The committee walked through the twelve items that JoEllen highlighted as questions. The committee discussed some of the items and asked for further discussion at future meetings.

Link: https://www.youtube.com/watch?feature=player_detailpage&v=AGsogtLzVkk#t=1379

4. Items for Additional Research/Discussion

The committee then began reviewing the additional research and discussion items for the previous meetings.

MEA Rights The board voted and confirmed that MEA can use email but not list serves, no inter-district mail, and the MEA would need to pay the fees and reserve rooms for any meetings. Don will check on bulletin boards and whether or not the MEA can put information on teachers desks.

Teaching Hours The committee members shared some concerns about teaching hours with the school schedule and the increased student contact time. The administration will look into data on student contact time, comparisons between the levels, and what other districts doing.

The following items were not discussed:

- 7 Temporary Contracts Additional Items
- 7 Non-Renewal
- 7 Discipline & Discharge

- 7 Grievance Procedure
- 7 Diagnostic Requirements
- 7 4K Program

Link: https://www.youtube.com/watch?feature=player_detailpage&v=AGsogtLzVkk#t=5097

5. Items Lacking Consensus This agenda item was not discussed.

6. Other Items This agenda item was not discussed.

7. Discuss Next Possible Meeting Date

The committee reviewed their calendars and set the next three meeting dates. All the meetings will be 5:15 p.m. to 7:15 p.m.

- 7 October 22, 2014 MHS Upper LMC
- 7 November 12, 2014 District Administrative Center
- 7 December 2, 2014 District Administrative Center

The meeting ended at 7:28 p.m.

Cheryl Janssen, Board Secretary