

MIDDLETON-CROSS PLAINS AREA SCHOOL DISTRICT
Compensation Advisory Committee Meeting
District Administrative Center
7106 South Avenue, Middleton, WI 53562

NOTICE OF COMMITTEE MEETING
Tuesday, May 12, 2015
4:30 to 7:30 p.m.

1. Approval of Minutes from April 15, 2015 Compensation Committee Meeting
2. Review of Process to Generate Consensus/Record Potential Divergent Views on Committee
 - Fist to Five Consensus Protocol
3. Special Education Stipend for All Special Education Teachers-Refer to Section 5.12 in Handbook
4. Discussion of Market Forces Stipends/Higher Salary Schedule Placement for:
 - a. Tech Ed
 - b. Math
 - c. Science
 - d. Business
 - e. Bilingual
 - f. High School Special Education
 - g. Other
5. Level Changes (Points, Credits, Hours-There was some agreement at the last meeting on points)
 - a. Longevity/Experience
 - i. Full Level Per Year
 - ii. Points for One Year of Experience (e.g., 15 points/60 for level increase)
 - iii. No credit for experience
 - b. Professional Development
 - c. Leadership Responsibilities
 - d. Other Assignments/Duties
 - e. Other
6. Compensation for Additional Duties/Leadership Not Part of Level Changes
7. Lanes
 - a. National Board Certification/Master Educator
 - b. Master's Degree
 - c. Other Lanes
8. Amounts for Levels
 - a. \$300, \$500, \$1,000, Other
9. Voluntary Early Retirement-Scheduled for Discussion at 6:45 if we have not gotten to this point in the agenda by this time.
10. Transition to New Compensation Plan-Costs and Timing