

MIDDLETON-CROSS PLAINS AREA SCHOOL DISTRICT

Compensation Advisory Committee Meeting Minutes District Administrative Center, 7106 South Avenue, Middleton, WI 53562

Tuesday, March 3, 2015
8:00 a.m. to 3:00 p.m.

The meeting began at 5:36 p.m.

Present: Steve Miller, Bob Schell, JoEllen Pauls, George Mavroulis, Don Johnson, Steve Plank, Preston Rodriguez, Dan Drangsveit, Drew White, Jaye Barbeau, Sonja Hungness, Michelle Kruse, Abbie Hannam, Timothy Keeler, Tabatha Gundrum, Lori Ames, Board Representatives Ellen Lindgren, Bob Green, and Anne Bauer and Attorney Bob Butler

Not Present: Joanna Cree, Vicki Schaffer, Kari Weiss, and Rebecca Saeman

1. Approval of Minutes from February 24, 2015 Compensation Committee Meeting

MOVED Ellen Lindgren **SECONDED** by Preston Rodriguez to approve the minutes of February 24, 2015. Motion carried unanimously.

Don presented a quick overview of the budget plan and status for the district. He distributed a one page document with the main budgeting factors listed.

2. Voluntary Early Retirement Review

Don shared background information on the Voluntary Early Retirement that is currently provided to certified staff. The district pays out approximately \$2,000,000 per year for VER benefits. Don asked the committee to review the different retirement plans from other districts that are available in the LiveBinder. The committee will discuss this in more detail at the next meeting.

3. Teacher Salary

- Additional Assignments
- Evaluations
- Leave
- Schedule Movement
- Clarification of PDP Value on Schedule/District Review of PDP
- Professional Development/Professional Learning
- Skill Acquisition

Bob Butler began with a brief review of the items that the committee worked on at the last meeting. The committee reviewed proposed language developed from the previous discussions. Small groups reviewed the proposed language and reported back to the full committee. The following items were discussed:

- University or College Academic Credit Courses
- Professional Development Plan
- Staff Initiated Class
- Professional Learning Inservice
- Professional Advancement Hours

4. Review Proposed Salary Models

- Transition Year Discussion

This item was not discussed due to a shortage of time.

5. Future Meeting Dates and Agenda Determination

April 15, 2015

4:30-7:30 p.m. at DAC

The meeting ended at 7:38 p.m.

Respectfully submitted by Cheryl Janssen