

MIDDLETON-CROSS PLAINS AREA SCHOOL DISTRICT

**Compensation Advisory Committee Meeting
District Administrative Center, 7106 South Avenue, Middleton, WI 53562**

NOTICE OF COMMITTEE MEETING

Tuesday, February 10, 2015

5:30-7:30 p.m.

The meeting began at 5:33 p.m.

Present: Steve Miller, Bob Schell, Vicki Schaffer, JoEllen Pauls, George Mavroulis, Don Johnson, Steve Plank, Preston Rodriguez, Joanna Cree, Dan Drangsveit, Drew White, Jaye Barbeau, Rebecca Saeman, Abbie Hannam, Tim Keeler, Tabatha Gundrum, Lori Ames, Board Representatives Anne Bauer, Bob Green and Attorney Bob Butler

Not Present: Kari Weiss, Sonja Hungness, and Ellen Lindgren

1. Approval of Minutes from January 27, 2015 Compensation Committee Meetings

MOVED by Green **SECONDED** by Bauer to approve the January 27, 2015 minutes.

2. Budget Analysis

- School Finance/Budget Overview
- 2015-2016 Initial Projections

Bob Butler reviewed the items that were added to the Live Binder. Lori Ames will share information on budget and Bob Butler and Tabatha Gundrum will provide data on Dane County districts.

Lori Ames began by presenting information on school finance. She covered the following areas with the committee: funds and fund accounting, funds affected by revenue limit or not, fund operations, expenditures, revenue limits, per pupil aid, fund balance, and cash flow. The State Budget proposal for 2015-2016 was reviewed with the committee and the committee discussed aspects of the proposal.

3. Forecast 5 Review and Discussion

- Dane County Salary/Benefits Comparison

Bob Butler referred everyone to the information in the Live Binder for Dane County comparisons. Tabatha explained the data that is collected by DPI and how the information is generated. The rankings include total compensation, salary only, average fringe, and comparisons on specific positions. Tabatha reviewed some of the data manipulations possible through the Forecast 5 model. Bob and Tabatha discussed several different scenarios.

The committee needs to keep all the information shared tonight in mind when looking into a new compensation model. There were many questions throughout the evening regarding all the topics discussed.

4. Voluntary Early Retirement Discussion (time permitting)

This item was not discussed due to time restraints.

5. Future Meeting Dates and Agenda Determination

The next meeting will be held on February 24. This is a day-long meeting and will be held at the District Administrative Center.

The committee discussed several items to review at the next meeting.

The meeting ended at 7:31 p.m.

Respectfully submitted by Cheryl Janssen