

MIDDLETON-CROSS PLAINS AREA SCHOOL DISTRICT

**Compensation Committee Meeting
District Administrative Center
7106 South Avenue, Middleton, WI 53562**

**Committee Meeting Minutes
Tuesday, January 13, 2015**

The meeting began at 5:34 p.m.

Present: Steve Miller, Bob Schell, Vicki Schaffer, JoEllen Pauls, Sonja Hungness, George Mavroulis, Steve Plank, Preston Rodriguez, Joanna Cree, Dan Drangsvet, Kari Weiss, Drew White, Jay Barbeau, Rebecca Saeman, Abbie Hannam, Tim Keeler, Tabatha Gundrum, Lori Ames, Don Johnson, Board Representatives Anne Bauer, Bob Green, Ellen Lindgren and Attorney Bob Butler

Not Present: Bob Schell

Don asked everyone to check their calendars to see if the committee could move the March 4 meeting to March 3.

A. Discussion of Compensation Survey Questions and Formulation – Small Group Breakout

Bob Butler had the committee split into four groups. These groups were divided by level and by years of experience. The key element of this process is to get a broad cross section of information from the certified staff. Bob Butler showed the group a draft of a survey that has been used by several other districts. This is the template that Bob wants the groups to work on developing. The groups spent 20 minutes reviewing and editing the survey.

B. Reporting from Small Groups on Compensation Survey Questions and Finalization of Survey Questions

Each of the groups went through their suggestions for the survey. Bob Butler gathered the suggestions and finalized the questions. The committee had plenty of discussion about the layout of the survey and questions. Bob Butler asked for any additional suggestions. The committee decided that they would send the survey out to teachers either on Thursday, January 15 or Tuesday, January 20. The committee will then review the survey results at the next meeting which is January 27.

C. Discussion of Core Components in the Alternative Compensation System Examples – Small Group Discussion and Reporting

Due to time constraints, the committee did not discuss this item.

D. Future Meeting Dates and Agenda Determination

The meeting adjourned at 7:32 p.m.

Cheryl Janssen, Board Secretary