

MIDDLETON-CROSS PLAINS AREA SCHOOL DISTRICT
District Administrative Center
7106 South Avenue, Middleton, WI 53562

PROFESSIONAL EDUCATOR COMPENSATION ADVISORY COMMITTEE

AGENDA

January 13, 2015 – 5:30 P.M. – 7:30 P.M.

- A. Discussion of Compensation Survey Questions and Formulation – Small Group Breakout**
- B. Reporting from Small Groups on Compensation Survey Questions and Finalization of Survey Questions**
- C. Discussion of Core Components in the Alternative Compensation System Examples – Small Group Discussion and Reporting** *(The following are listed for discussion purposes only as components delineated in some of the alternative compensation examples).*
 - 1. Knowledge and Skills
 - a. District Credits (University, Alternative, District Provided or Sponsored)
 - b. Tuition and Student Loan Reimbursement
 - c. Advanced Degrees
 - d. Licensure for PI 34
 - e. Licensure in Particular Certification Areas
 - f. National Board for Professional Teaching Standards Certification/Master Teacher
 - g. Additional Skills (e.g. foreign language, vocational licensures, etc.)
 - h. Additional Duties & Responsibilities
 - 1) Mentor/Peer Coach
 - 2) Staff In-Service Presentations
 - 3) Curriculum Writing
 - 4) Leadership Responsibilities – Grade level, Building Level, Curriculum Area
 - 5) Other Professional Duties
 - 2. Educator Evaluation
 - 3. Market Incentives
 - 4. Student Learning Outcomes
- D. Future Meeting Dates and Agenda Determination**

01.12.15