

MIDDLETON-CROSS PLAINS AREA SCHOOL DISTRICT

**Compensation Advisory Committee Meeting
District Administrative Center, 7106 South Avenue, Middleton, WI 53562**

NOTICE OF COMMITTEE MEETING

Tuesday, January 27, 2015

8:00 a.m. to 3:00 p.m.

1. Approval of Minutes from December 11, 2014 and January 13, 2015 Compensation Committee Meetings
2. Discussion of Compensation Survey Results
3. Discussion of Core Components in the Alternative Compensation System Examples – Small Group Discussion and Reporting (*The following are listed for discussion purposes only as components delineated in some of the alternative compensation examples*).
 - A. Knowledge and Skills
 1. District Credits (University, Alternative, District Provided or Sponsored)
 2. Tuition and Student Loan Reimbursement
 3. Advanced Degrees
 4. Licensure for PI 34
 5. Licensure in Particular Certification Areas
 6. National Board for Professional Teaching Standards Certification/Master Teacher
 7. Additional Skills (e.g. foreign language, vocational licensures, etc.)
 8. Additional Duties & Responsibilities
 - a. Mentor/Peer Coach
 - b. Staff In-Service Presentations
 - c. Curriculum Writing
 - d. Leadership Responsibilities – Grade level, Building Level, Curriculum Area
 - e. Other Professional Duties
 - B. Educator Evaluation
 - C. Market Incentives
 - D. Student Learning Outcomes
4. Update on State Funding for 2015-2017 (Biennial Budget)
5. Recent Salary and Benefit Trends
6. Future Meeting Dates and Agenda Determination