

Middleton-Cross Plains Area School District
Inclusive. Innovative. Inspiring.

District Goals 2016-2019

Plan for Growth - Ensure facilities and resources meet the needs of all of our students and staff.

Rationale: We are experiencing school capacity challenges at West Middleton, Park, Glacier Creek and Middleton High School. We also expect overall enrollment growth of 2% - 4% into the future.

Success Indicator:

- **All schools have the physical space to support student learning needs**

Improve Student Engagement and Well-Being in Order to Improve Student Achievement - Ensure an inclusive, innovative, inspiring, culturally and linguistically responsive and supportive learning environment for all students. Increase student commitment to and enthusiasm for learning; foster talent development and create a sense of hope for the future.

Rationale: Research shows that when students understand their learning serves a valuable purpose and they take ownership of their learning, they are more likely to commit to it, persist when it becomes challenging, and retain what they learn.

Success Indicators:

- **Increased Levels of Engagement and Hope - Gallup Student Survey**
- **Increased Levels of Student Participation in Clubs/Activities/Athletics**
- **Increased Graduation Rates for all Demographic Groups**
- **Increased Participation in at least One College-level Course by Students in all Demographic Groups**
- **Increased Attendance Levels**
- **Increased percentage of students demonstrating proficiency on state exams in all demographic groups (Grades 3-11)**

Enhance Adult Engagement and Well-Being - Ensure an inclusive, innovative, inspiring and supportive working and adult learning environment through meaningful collaboration. Engage families. Take care of ourselves, our students, and each other.

Rationale: As adults, we need to be at our best physically, mentally and emotionally in order to support the needs of our students. This requires the following: Compassion. Understanding. Intention. Authenticity.

Success Indicators:

- **Improved School Perceptions Staff Survey Results**
- **Improved District Wellness Survey Results**
- **Increased Participation Rates in Wellness Activities**
- **Improved School Perceptions Parent Survey Results**
- **Increased Participation of Underrepresented Families in the Schooling Process**